



JUST TRANSITION

NOTHING
ABOUT US
WITHOUT US!



Achieving Just Transition requires industrial workers' voice.



Just Transition Manifesto and our work beyond

industriAll Campaign on Just Transition

Climate policies must be met with social ambition

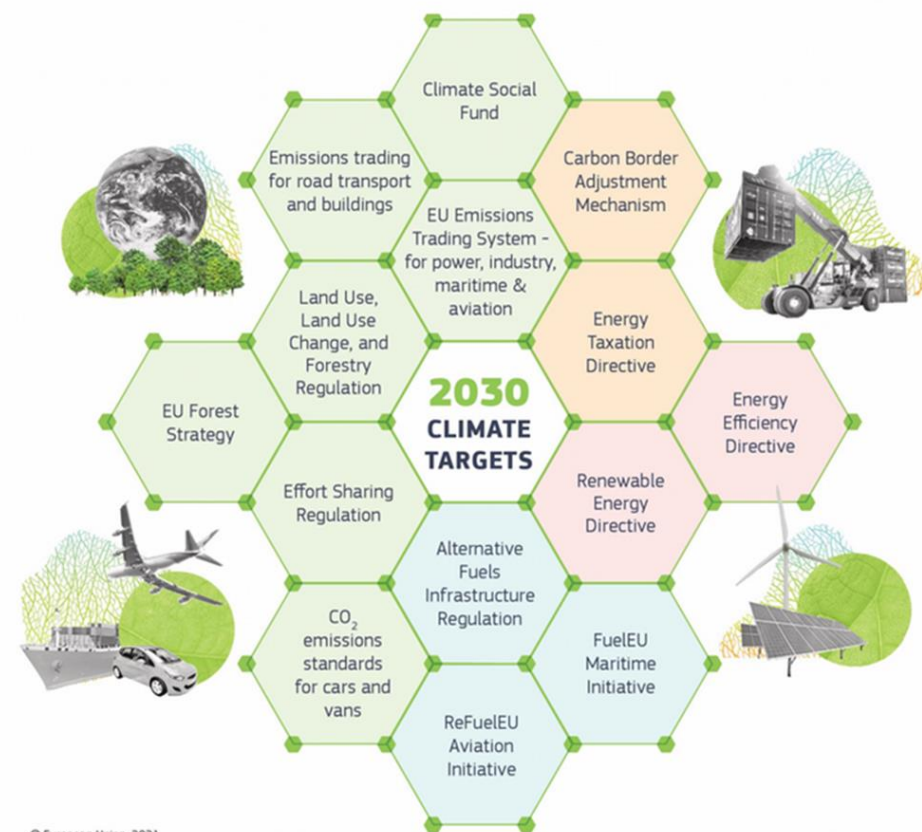
Fit for 55 accelerating the speed of the transition in the EU

+REPowerEU

... skyrocketing energy prices and inflation are increasing the pressure on businesses, workers and households

Just Transition must be at the heart of climate and energy policy!

Workers are a part of the solution!



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Source: European Union, 2021.

Fit for 55 – Fit for a Just Transition?

Climate Ambition

European Climate Law – 2050 Climate Neutrality

-55% GHG reductions by 2030

Revision EU ETS

CBAM

ETS2 for Buildings and Transport

CO2 Standards for cars and vans

Alternative Fuels Infrastructure Regulation

Energy Taxation Directive

Energy Efficiency Directive

Renewable Energy Directive

Effort Sharing Regulation

LULUCF Regulation

3rd Energy Package for Gas



Just Transition Initiatives

Just Transition Mechanism, Just Transition Fund 17.5 bn EUR

Modernisation Fund

NextGenerationEU and RRF

Climate Social Fund 72.5 bn EUR

Minimum Wage Directive - 80% CB coverage

European Pillar of Social Rights, Action Plan and headline targets

Strong social Europe for Just Transitions

Council Recommendation on the Social Dimension of the green transition

Just Transition Platform and Coal Regions Initiative

Industrial Ecosystems Transition Pathways

*enforceable legislation and funding programmes

*soft law, strategies, recommendations, non-enforceable



industriAll Europe's Just Transition Manifesto

Regional Just Transition Roundtables

The perspectives for a Just Transition are strongest where social dialogue and collective bargaining work well....

7 Roundtables to discuss trade union involvement and state of play of social dialogue and collective bargaining systems

Some conclusions:

- Different preparedness in different regions, in terms of economic strength, industrial infrastructure, energy infrastructure
- Fragmentation of collective bargaining systems and TU strength,
- dependency on MNCs and in CEE, South & Western Balkans/impacts on supply chain,
- In some countries lack of national long-term strategies and industrial strategies,
- Everywhere: skills shortages might be a real bottleneck
- Energy price crisis impacts debate in all regions, with regional differences

Our Just Transition Manifesto

1. An industrial policy fit for ambitious climate goals and good quality jobs

2. Funding the transition

3. Stronger collective bargaining and social dialogue

4. A tool of workers' rights and companies duties to anticipate and shape the change

5. Tackling new skills needs and a right to quality training and lifelong learning



Nothing About Us Without Us

A Just Transition Manifesto

Our industries and workplaces are radically changing. The transition is already happening. The pandemic, the war in Ukraine and the energy price crisis are accelerating the pace of change. Industrial workers across Europe have consistently been raising their voices – we need political leaders to hear us and respond urgently.

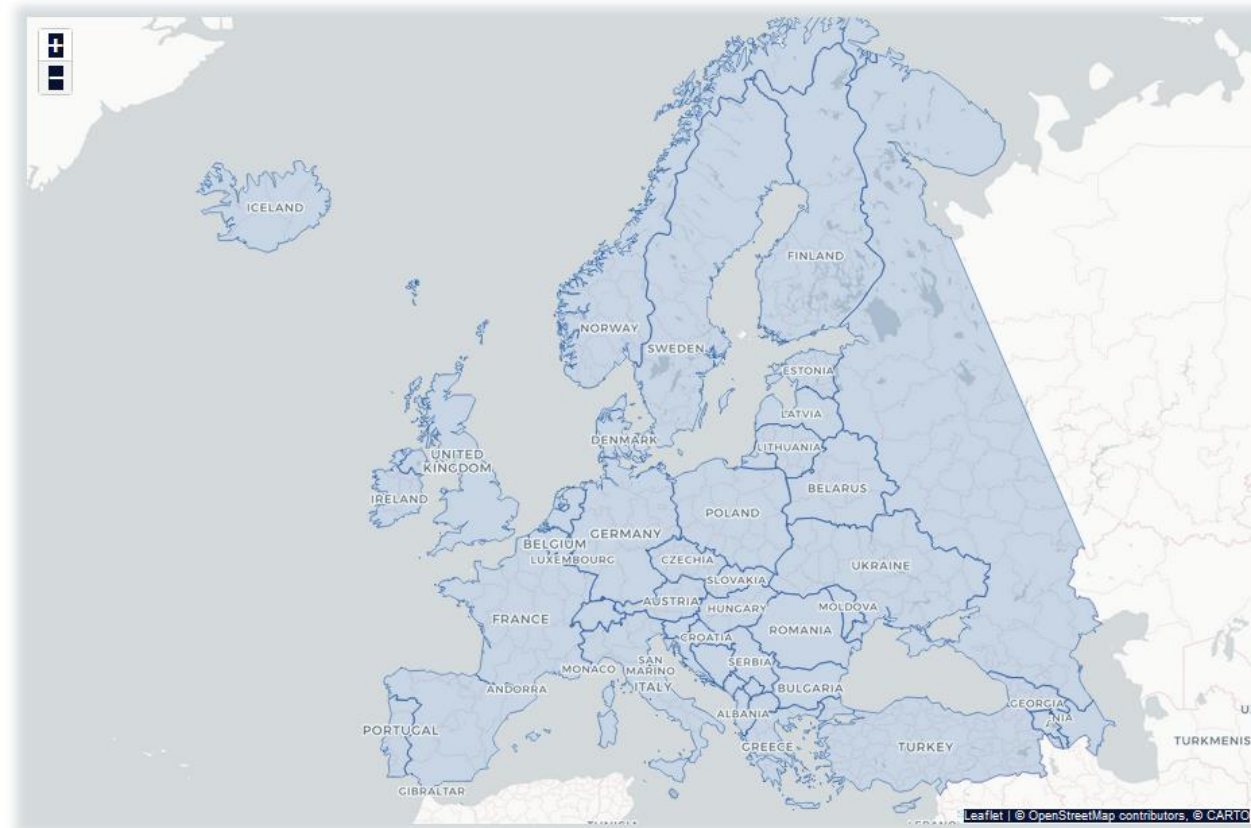
JUST NOTHING ABOUT US WITHOUT US!
TRANSITION

Achieving Just Transition requires industrial workers' voice.

Our Just Transition website and map of JT practices



Manifesto News National Company Sector



ITALY

News

Just Transition on the ground – the case of Southern Europe

Just Transition on the ground can only be achieved if new jobs are phased in before old ones are phased out. Without new jobs being created locally, people will leave regions, which will then become L...

National

Trade unions and employers demand industrial policy and Just Transition framework to safeguard automotive jobs

industriAll Europe's Italian affiliates, FIM, FIOM and UILM have joined forces with employers to demand an industrial policy and Just Transition framework that supports the industrial and ecologi...

ENEL: Inclusive bargaining protocol – status of the person

Enel and industriAll Europe's affiliates, Filctem-Cgil, Flael-Cisl and Uiltec, have signed a protocol setting out a framework of labour relations in the context of the...

National Recovery and Resilience Plan – Italy

The Plan is developed around three strategic axes: digitisation and innovation, ecological transition, and social inclusion. It addresses the structural weakness...

ENI – Skills and renewal

Chemical sector in Italy, agreement with oil group ENI which combines early retirement, training and new hiring. A key objective is reduced carbon emissions.

Company

ENEL: Inclusive bargaining protocol – status of the person

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Don't wait until your company comes up with a plan, create your own trade union agenda!

#1 Develop your own trade union agenda.

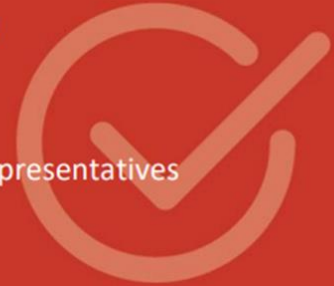
Assess your company's scenarios.

Coordinate internally.

**Just Transition & Decarbonisation
in multinational companies**

Recommendations to coordinators & worker representatives
in SNBs, EWCs and SEs

Brussels, 23 June 2022



#2 Get involved in your company

Decarbonisation is a topic for social dialogue in Companies

#3 Discuss with management.

Bring up decarbonisation in your EWC. Engage in information and consultation.

Anticipating change in a new context

☛ **Social/cost-of-living crisis:**

- High energy and consumer prices, skyrocketing inflation → real value of minimum wages fall
- Combined with stoppage of production, or relocation
- Growing social unrest in many parts in Europe. Not always driven by trade unions.
- Little attention on social dimension on EU level

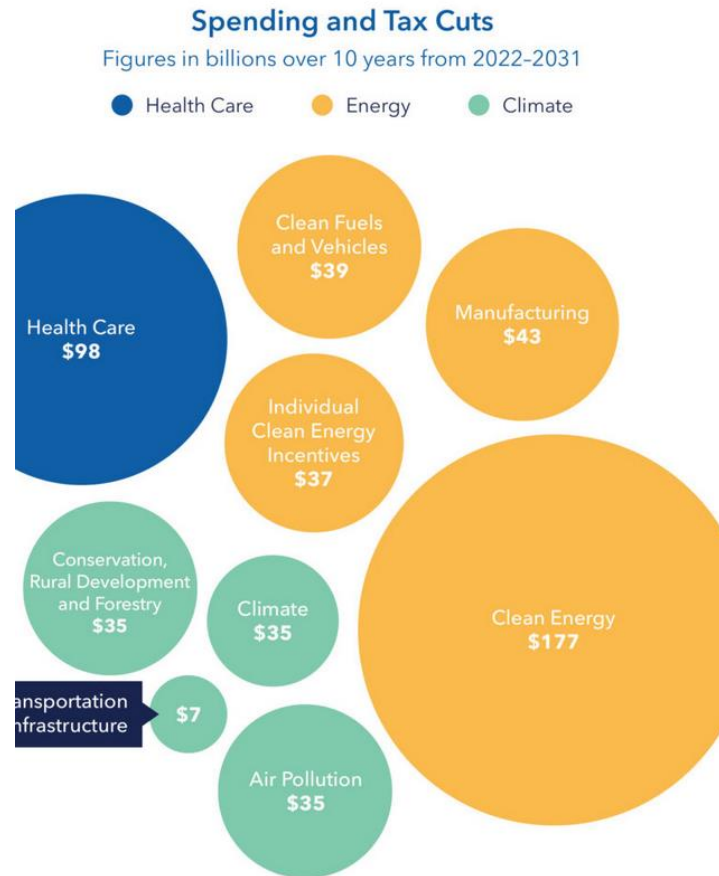
☛ **Industrial crisis:**

- Suspension of production, relocation, closure of sites and production shifts from Europe to elsewhere > stats from Eurometaux
- URGENT Action Needed: risk of deindustrialisation, existential crisis, future of certain European industrial sectors at risk, breakthrough technology investment outside Europe?

☛ **Climate crisis**

- Climate change impacts industry (draughts, excessive heat)
- Securing energy supply has led to review of decisions to decarbonise economies
- While need to support short-term urgencies, we need to keep the compass right → no review of targets

Inflation Reduction Act in the US – a game changer



- **369bn \$ public spending in green technologies with the aim of reducing US emissions below 40% by 2030 compared to 2005**
- **Strong social conditionality provisions:**
- Bonus tax credits for companies that pay decent wages and hire apprentices
- **Tax justice:** Tax cooperate stock buybacks to encourage businesses to invest instead of enriching CEO's
- **Extra tax credits for clean energy projects established in communities previously reliant on extractive industries**
- **Local content requirements**



THE GREEN DEAL INDUSTRIAL PLAN

Speeding up the contribution of Europe's innovative clean tech industries to net-zero

Green Deal Industrial Plan

Quick deployment of manufacturing capacity

Critical Raw Materials Supply

Affordable and sustainable energy



A predictable and simplified regulatory environment

Net-Zero Industry Act

Promote regulatory sandboxes

Electricity Market Design reform

National and EU funding



Speeding up access to finance

InvestEU, REPowerEU, Innovation Fund, State aid Temporary Crisis and Transition Framework, a European Sovereignty Fund

Green and digital skills



Enhancing skills

European Skills Agenda, Partnership for Skills

Diversified access to critical inputs



Trade and resilient supply chains

Free Trade Agreements, Critical Raw Materials Club, Clean Tech/ Net-zero Industrial Partnerships

First Reaction Green Deal Industrial Plan

Stark contrast between IR Act and GDIP

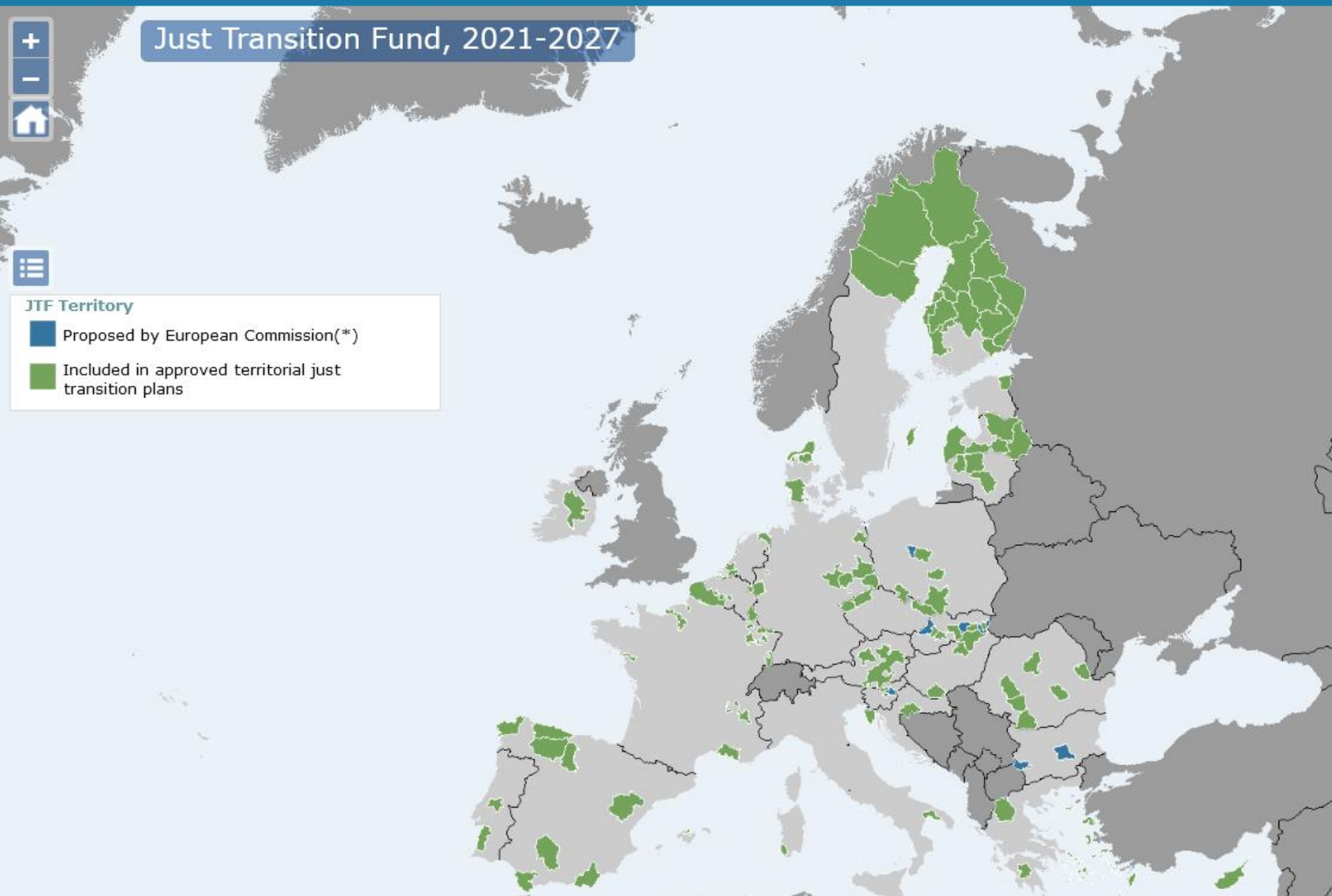
US linking industrial strategy, emission reductions and social justice vs. EU less regulation, more subsidies, more trade and more skills

ETUC – industriAll Europe demands

- ☛ Bargain with trade unions and respect for collective agreements
- ☛ Information and consultation with unions on merger and investment decisions;
- ☛ Avoid redundancies and deterioration of working conditions;
- ☛ Ban dividend payments while a company is in receipt of any form of public funding;
- ☛ Reskilling and the creation of high-quality apprenticeships and graduate roles.

JTF territories

Explore our map to see eligible JTF territories



Just Transition Fund

69 Territorial Just Transition Plans in 26 Member States adopted by end 2022

Trade unions more than often have not been involved!

Our work on Just Transition continues

- Upcoming: position papers on Green Deal Industrial Plan and Electricity Market Design
- Just Transition in the mobility sector (joint project with ETF)
- Involvement at EU level: Industrial Forum (transition pathways), Just Transition Platform/WGs, Sectoral Social Dialogue
- Ongoing campaign on Just Transition Manifesto: discussions with DGs ENER, EMPL & REGIO on creation of European JT Observatory
- Work with Just Transition Centre
- Work with IAG on Turkey and Western Balkan Countries
- Dialogue and individual support for trade unions



AFFILIATES MOBILISING - iAE

