



Geneva and Brussels, 26 June 2020

Edward Keller and István Réczicza
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IndustriALL Global Union and industriAll European Trade Union call on A.R.J. Clothing to immediately pay all outstanding wages and benefits to A.R.J. garment workers

Dear Mr Keller and Mr. Réczicza

We are writing this letter to you on behalf of [IndustriALL Global Union](#) and [industriAll European Trade Union](#), both representing workers in mining, energy and manufacturing industries, including the textile and garment sector, to call on A.R.J. Clothing to immediately pay all your employees their legally entitled wages and benefits and to enter into negotiations with the Hungarian Trade Union of Mine, Energy and Industry Workers (BDSZ) and its affiliated local union at A.R.J. Clothing.

Our affiliate, the BDSZ, has informed us about the company's refusal to pay all outstanding wages and benefits to its workers. Further, the BDSZ is requesting that the company immediately enter into negotiations to ensure that A.R.J. Clothing pay all wages and benefits for hours worked, and to better understand the company's plans in regards to how it will secure jobs and wages in the future.

In the time of the COVID-19 pandemic it is even more important for the social partners to work together to mitigate the impact on workers. Many of your customers' (Jaeger, Austin Reed, Bäumlér, Roderick Charles, Ted Bakers) Code of Conduct stipulate that all legal wages and benefits must be paid to workers.

We strongly urge you to pay all outstanding wages and benefits to your workforce and to enter into a good dialogue with BDSZ.

We expect your prompt action and reply.

Sincerely,

A handwritten signature in blue ink that reads 'Valter Sanches'.

Valter Sanches
General Secretary
IndustriALL Global Union

A handwritten signature in black ink that reads 'Luc Triangle'.

Luc Triangle
General Secretary
IndustriAll European
Trade Union